

## RECORDS AND PROCEEDINGS

A special meeting of the Board of Education of the Pulaski County Special School District was held at 925 East Dixon Road on the 11<sup>th</sup> day of June, 2009. The following business was transacted:

### Opening

6/11/09

President Tim Clark called the meeting to order at 6:00 pm.

Present: Mrs. Shana Chaplin, Mr. Tim Clark, Mr. Danny Gililland, Mrs. Mildred Tatum, Mr. Bill Vasquez, Ms. Gwen Williams, Mr. Charlie Wood, and Acting Superintendent Rob McGill

Absent: None

### Old Business

6/11/09

Correction

Mrs. Tatum moved, seconded by Mr. Vasquez, approval to correct the effective start date for the position of Chief Financial Officer Anita Farver to June 10, 2009 instead of July 10, 2009. The motion carried.

### New Business

6/11/09

PACT  
Negotiations

Ms. Williams moved, seconded by Mr. Vasquez, approval to hire Arkansas Educational Consultants to negotiate the contract between the District and PACT. Debbie Coley, Assistant Superintendent for Human Resources, was recommended to be the assistant negotiator. Discussion followed. Concerns were: negotiations were at a stalemate; the inexperience of the District team; and starting all over again and having to give the new negotiator the same information that had been given to Ms. Coley by the Board. A roll call vote was requested.

### Roll Call Vote

Yes: Vasquez, Williams, Clark

No: Chaplin, Gililland, Tatum, Wood

The motion failed.

Acting Superintendent McGill was asked to schedule individual appointments for each Board member with Ms. Coley so they could give her direction regarding the negotiations.

### Hearings

6/11/09

Grievance Appeal  
Pounding of School  
Buses – Level III

The grievance was that as career bus drivers in the District believe that the decision to discontinue the District policy of permitting bus drivers, who save the district money, to pound their buses at home is unreasonable. The economical advantage of this policy is enough for the District to not want to stop it but to continue it. The request was that because the pounding of the buses at home saves the District money, that they be permitted to continue the District policy of pounding the buses at home. The grievance was held in closed session. Henry Osterloh served as the Hearing Officer. Debbie Coley, Assistant Superintendent for Human Resources, presented the recommendation of the District to the Board.

Sandra Roy, Executive Director of PACT, was the representative for the PASS grievants. Mr. Gililand, seconded by Mr. Wood, moved to uphold the administration's recommendation of pounding school buses.

A roll call vote was requested.

Roll Call Vote

Yes: Chaplin, Gililand, Tatum, Vasquez, Wood, Clark  
No: Williams

The motion carried.

Certified  
Personnel  
Closed

Melissa R. Moore, a teacher at Northwood Middle School, requested a hearing to appeal the Superintendent's recommendation of termination as a probationary classroom teacher with PCSSD. The reason for this action being; conduct unbecoming a professional teacher. At the request of Ms. Moore, the hearing was held during closed session. Henry Osterloh served as the Hearing Officer. Jay Bequette, Bequette & Billingsley, P.A., represented the District. Mark Burnette, Mitchell, Blackstock, Barnes, represented Ms. Moore. Mr. Clark moved, seconded by Mr. Gililand, to amend the Superintendent's recommendation to place Ms. Moore on six months probation beginning with the 2009-2010 school year; a letter of reprimand be placed in her personnel file for a period of two years; suspended three days without pay in this school year (2008-2009); and required her to attend a classroom management etiquette course at the District's expense selected by Assistant Superintendent Coley.

Support Staff  
Closed

Latoya P. Pepper, a cafeteria worker at Robinson Middle School requested a hearing to appeal the Superintendent's recommendation of termination with PCSSD. The reason for this action being: conduct unbecoming an employee. At the request of Ms. Pepper, the hearing was held during closed session. Henry Osterloh served as the Hearing Officer. Debbie Coley, Assistant Superintendent for Human Resources, presented Ms. Pepper's case and the recommendation of the Superintendent to the Board. Mr. Gililand moved, seconded by Mr. Wood, to uphold the Superintendent's recommendation. The motion carried.

All actions taken during the closed hearings were affirmed in open session.

**Adjournment**  
6/11/09

Mrs. Tatum moved, seconded by Mr. Gililand, to adjourn the meeting.

The meeting was adjourned at 11:15 pm.

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Board President

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Board Secretary