

## RECORDS AND PROCEEDINGS

A regular meeting of the Board of Education of the Pulaski County Special School District was held at 925 East Dixon Road on the 13<sup>th</sup> day of October 2009. The following business was transacted.

### Opening 10/13/09

President Tim Clark called the meeting to order at 6:05 pm.

Present: Mr. Tim Clark, Mr. Danny Gililand, Mrs. Sandra Sawyer, Mrs. Mildred Tatum, Mr. Bill Vasquez, Ms. Gwen Williams, Mr. Charlie Wood and Acting Superintendent Rob McGill

Matthew Karpoff, representing Joe T. Robinson High School, served as the student board member.

The Robinson High School Band, directed by Mr. Joseph Larry, performed the National Anthem.

### Special Recognition 10/13/09

Mrs. Sandra Sawyer, new Board member for Zone 2, was welcomed by the Board.

### Proclamations

Proclamations were declared for: National School Bus Safety Week and Red Ribbon Week.

### Minutes 10/13/09

Ms. Williams moved, seconded by Mr. Wood, approval of the minutes of the September 8, 2009 regular board meeting and the September 28, 2009 special board meeting. The motion carried.

### Public Comments 10/13/09

Carole Bulloch, a parent from Robinson High School, thanked Mr. Clark and Mr. McGill for their support regarding the practice baseball field at Robinson High School. Ms. Bulloch welcomed Mrs. Sawyer as the new board member for Zone 2.

Mark Hearon, a parent from Robinson High School, stated that he met with Mr. Beck, Mr. Holder and Mr. Bequette to draw up an agreement to partner with PCSSD regarding the practice baseball field at Robinson. Mr. Beck confirmed with the Board that they had received the correct copy of Draft #3 of the partnership agreement.

### New Business Item #8 Robinson High Practice Field

Mrs. Tatum moved, seconded by Mrs. Sawyer, approval of the partnership agreement with Robinson High School baseball parents to build a practice field. The approximate cost will be \$10,000.00 for the District. The motion carried. Student board member, Matthew Karpoff, on behalf of his fellow baseball team members, thanked the Board and the District for allowing a practice field at Robinson. The baseball team was recognized and congratulated for this accomplishment.

### Public Comments Continued

Sandy Stevens, a teacher at Maumelle Middle School, thanked the Board and Administration for the positive changes being made in the District. She requested that when a teacher, administrator or parent calls Central Office, to ask the staff to show courtesy and return the calls.

PACT

Marty Nix, President of PACT, welcomed Mrs. Sawyer to the Board. She expressed concern for Sandy Roy whose mother has been extremely ill; and gave condolences to Negatha Blake whose mother died recently. Ms. Nix and the members of the PACT Executive Board presented Gwendolyn Williams the Friend of Education award for her diligent services for the last thirteen years to the District and the students. Ms. Nix commented on the media reporting incorrectly that PACT had a personal vendetta against certain people; and reported that PACT had contributed money to Ms. Williams but did not mention that the Administrators Association gave her the same amount of money. She said that the media did not mention that PACT had contributed to Mr. Vasquez, Mr. Clark, Mrs. Tatum, and Mr. Wood. She stated that in the past month she, the AEA President, and the Little Rock CTA President, had met with Congressman Mike Ross to discuss the Healthcare Reform and very important pieces of legislation coming up in January dealing with No Child Left Behind. Ms. Nix reported that over the last weekend in Little Rock, PACT welcomed NEA members from the South Region. She said PACT took the Code of Ethics very seriously. She stated that some individuals use the Code of Ethics as a threatening tactic. She said that administration has no authority to enforce or threaten someone when it comes to violation of the Code of Ethics; that the only bodies that can determine whether a violation of the Code of Ethics has taken place is the Professional Licensure Board and the State Board of Education. She thanked Mr. Beck for taking care of facility issues so quickly and Ms. Elliott for putting out fires. She asked that when the Board reviewed the budget, to keep in mind when spending for the District, that there are still two contracts to settle.

Ms. Williams thanked PACT for the Friend of Education award.

PASS

Emery Chesterfield, President of PASS, welcomed Mrs. Sawyer to the Board. He addressed his concerns to the Board and Mr. Wood regarding the addendum concerning outsourcing transportation. He stated that everytime support staff thinks that they are on a team, they find out they don't have a uniform. Mr. Clevenger, chief negotiator for PASS, gave an update on the contract negotiations. Mr. Wood responded to Mr. Chesterfield that he had not solicited votes from any Board member; that he was requesting a study, not an action.

ODM, Joshua  
and Knight  
Intervenors,  
PCSSD Equity/  
Pupil Services

No representative from ODM, Joshua and Knight Intervenors, or PCSSD Equity and Pupil Services expressed a desire to address the Board.

**Board Member  
Comments**

10/13/09

Mrs. Tatum thanked Dr. Brenda Bowles, Gary Beck and Gerald Tatum for their help and support in providing a room at the Learning Academy to house the dentist service, Junior Smiles. She invited the Board to go by and see it and requested Deb Roush, Director of Public Information and Policy, to take pictures. She commented on the Mills football team doing better this year. She said other programs at the schools are doing good and commended the Gifted Program and teacher at College Station Elementary.

Mr. Wood welcomed Mrs. Sawyer to the Board. He spoke on the agenda addendums that he had proposed and reiterated that these proposals were for studies, not to take action at this time.

Mr. Vasquez welcomed Mrs. Sawyer to the Board. He congratulated Ms. Williams on receiving the Friend of Education award and said he had watched her continue to grow and finish her master's degree, along with raising her family. He said PCSSD was off to a great start. He commented that complaints would go down when the District put the teaching of the students first. He stated that when the District puts the needs and education of the students first, that everything will fall in place.

Ms. Williams welcomed Mrs. Sawyer and said she looked forward to working with her for the next four years. She thanked PACT again for the Friend of Education award. She congratulated the ten teachers from Sherwood Elementary for receiving \$100 gift cards from Walmart. She thanked Walmart SuperCenter #7 for their donations of school supplies to the area schools. Ms. Williams invited everyone to attend the October 23 Harris Elementary Annual Fall Carnival. She thanked Mr. Clark for his leadership as President this past year and congratulated Mr. Clark and Mr. Wood on being elected officers for the upcoming year.

Mrs. Sawyer thanked everyone for their support. She stated that her goal was to make the best decisions for the students of the District. She commented on the Arkansas Leadership Academy Workshop the previous night and stated it was an eye opener. She said her goal to filter decision making would be: "Is It Good For The Education of the Children Of Our School District" and "What Am I Going To Do Today To Make It Better Than Yesterday".

Mr. Gililand welcomed Mrs. Sawyer. He thanked everyone for dealing with issues on a quick basis. He stated there had been a few blimps with transportation, but these had been taken care of quickly. He thanked Betty Haines in transportation for solving a couple of problems when there were not enough buses to transport students to events. He

commented that the bus drivers who did after hour school trips were paid almost nothing. He stated he hoped this would be addressed in the PASS package.

Mr. Clark thanked everyone for coming to the Board meeting. He stated that he hoped that in the next six months there would be improvement in security in the schools. He said he would like to see more security devices placed in the schools and on the school buses. Mr. Clark stressed the importance of the Gifted and Talented program and encouraged the District to focus on this program and give the program the needed support. He thanked Ms. Elliott and Mr. McGill for their continued support of how important a strong curriculum is needed, and for their continued support for the new high school.

**Old Business**

10/13/09

Fixed Assets  
Specialist

Mr. Gililand moved, seconded by Mrs. Tatum, approval to amend the 2009-2010 support staff allocations to unfreeze the Fixed Assets Specialist position, upgrade the position from Range 1 to Range 4 and increase the contract length from 207 days to 244 days. After discussion, Mrs. Tatum called for the question. The motion carried. Ms. Williams voted no.

**New Business**

10/13/09

Reorganization  
of the Board

Mr. Wood moved to nominate Mr. Clark for the position of President. Mrs. Tatum moved to nominate Mr. Gililand.

A roll call was requested.

**Roll Call Vote**

For Clark: Sawyer, Vasquez, Williams, Wood, Clark  
For Gililand: Gililand, Tatum

Tim Clark elected President.

Ms. Williams moved to nominate Mr. Wood for the position of Vice-President. Mrs. Tatum moved to nominate Mr. Gililand.

A roll call was requested.

**Roll Call Vote**

For Wood: Gililand, Sawyer, Tatum, Vasquez,  
Williams, Wood, Clark  
For Gililand:

Charlie Wood elected Vice-President.

Mr. Gililand moved to nominate Mrs. Tatum for the position of Secretary. Mrs. Sawyer moved to nominate Ms. Williams.

A roll call was requested.

Roll Call Vote

For Tatum: Gililand, Tatum

For Williams: Sawyer, Vasquez, Williams, Wood, Clark

Gwen Williams elected Secretary.

Board  
Parliamentarian  
First Reading

Mr. Wood moved, seconded by Mrs. Tatum, to suspend the rules to approve the election of a Board Parliamentarian in order to maintain orderly meetings. The motion carried.

Ms. Williams moved, seconded by Mr. Wood, approval to create the position of a Board Parliamentarian. After a lengthy discussion, it was decided this was a change to the Board policy regarding reorganization of the Board and a first and second reading would be necessary. This was the First Reading – no action required.

Ex officio  
Financial  
Secretary,  
Treasurer, and  
Legal Counsel

Mr. Gililand moved, seconded by Mr. Wood, approval to appoint Acting Superintendent McGill as ex officio financial secretary; Chief Financial Officer Anita Farver as treasurer; Mitchell, Williams, Selig, Gates and Woodyard, Bequette and Billingsley, and Henry Osterloh as legal counsel. The motion carried.

Annual Plan to  
the Public

Mr. Gililand moved, seconded by Ms. Williams, to approve the Annual Plan to the Public: Media Report Fall 2009. The motion carried.

Transfer of  
District Funds

Ms. Williams moved, seconded by Mr. Wood, for the administration to request proposals (RFPs) from different financial institutions to secure the best financial plan for the District based on customer service, location, interest rates. The motion carried. Mr. Gililand voted no.

Revised  
ARRA Plan

Mr. Wood moved, seconded by Mr. Gililand, approval of the revised AARA Plan. The motion carried.

Reconfigure  
Boardroom for  
Presentations  
and Delivery  
System for  
Paperless Board  
Documents.

Mr. Wood moved, seconded by Ms. Williams, approval to purchase equipment for the reconfiguration of the Boardroom for presentations and a delivery system for paperless board documents through the existing TIPS/TAPS and WSCA cooperative purchasing agreements and seek quotes on Board Doc subscriptions. The motion carried.

Substitute  
Teacher Salary

Mrs. Tatum moved, seconded by Mr. Gililand, to approve the Superintendent's recommendation that the 2009-2010 Substitute Teacher Salary Schedule be modified. After a lengthy debate, Mrs. Tatum called for the question. The motion carried.

Dean of Discipline  
Positions at Mills  
and Jacksonville  
High Schools

Mrs. Tatum moved approval of Dean of Discipline positions at Mills High School and Jacksonville High School. The motion died for lack of second.

Dean of Discipline  
Middle School

Mr. Clark moved, seconded by Ms. Williams, to approve the Dean of Discipline position at Maumelle Middle School. Mr. Clark asked to amend his motion to change this position to add an additional assistant principal instead of Dean of Discipline. After a lengthy debate, Ms. Williams called for the question. Ms. Williams moved, seconded by Mrs. Tatum, to end the debate. A roll call was requested to end the debate.

Roll Call Vote

Yes: Tatum, Williams

No: Gililand, Sawyer, Vasquez, Wood, Clark

The motion failed.

Mr. Clark moved, seconded by Mr. Wood, approval to add an additional assistant principal at Maumelle Middle School. The motion carried.

Ms. Williams moved, seconded by Mrs. Tatum, approval to suspend the rules to revisit the Dean of Discipline positions at Mills High School and Jacksonville High School. After discussion, Mrs. Tatum called for the question. A roll call vote was requested.

Roll Call Vote

Yes: Tatum, Williams, Clark

No: Gililand, Sawyer, Vasquez, Wood

The motion failed.

ACSIP Plans for  
Schools, PCSSD  
District ACSIP  
Plan, and ACSIP  
Statement of  
Assurances

Mr. Vasquez moved, seconded by Mr. Wood, to approve the ACSIP Plans for schools, the PCSSD District ACSIP Plan, and the ACSIP Statement of Assurances. The motion carried.

Proposal:  
"Vo-Tech"  
Education

Mr. Wood moved, seconded by Mr. Gililand, approval of a proposal regarding Enhanced Attention to "Vo-Tech" Education. The recommendation stated that the Superintendent (and/or other staff members whom he may designate) begin work to investigate, study, and recommend a course of action regarding the District's "Vo-Tech" education strategy. The study might also include potential "partnerships" with Pulaski Tech or other organizations. An initial report shall be given to the whole Board at the regular December Board meeting. The motion carried.

Proposal:  
Development of  
Standardized  
Behavioral  
Training

Mr. Wood moved, seconded by Mr. Gililand, approval of a proposal regarding Development of Standardized Behavioral Training. The recommendation stated that the Superintendent (and or other staff members whom he may designate) begin work to investigate, study, and recommend a course of action

regarding the development of standardized training programs for District employees on a variety of ethical and behavioral issues. Such topics might include sexual harassment, diversity, equal opportunity, favoritism, dishonesty, proper work attire, etc. The goal would be both: (1) to establish and formalize common values as well as (2) to identify clear consequences when inappropriate behavior occurs. An initial report shall be given to the whole Board at the regular December Board meeting. The motion carried.

Proposal:  
Creation of  
Internal Audit  
Group

Mr. Wood moved, seconded by Mr. Gililand, approval of a proposal regarding Creation of Internal Audit Group. The recommendation stated that the Superintendent (and/or other staff members whom he may designate) begin work to investigate, study, and recommend a course of action regarding the establishment of a small Internal Audit Group that reports directly to the Board. An initial report shall be given to the whole Board at the regular November Board meeting. The motion carried. Mrs. Tatum voted no.

Proposal:  
Outsourcing  
Transportation

Mr. Wood moved, seconded by Mrs. Tatum, approval of a proposal regarding Outsourcing Transportation. The recommendation that the Superintendent (and/or other staff members whom he may designate) begin work with one or more Board representatives (appointed by the Board President) to renew the earlier 2008 investigation into outsourcing transportation (to be effective August of 2010). That review would include: (1) to invite former bidders (or others) to update their bids and (2) to reevaluate the possible benefits. An initial report and recommendation shall be given to the whole Board at the regular December Board meeting. The report should also include possible alternatives (to outsourcing) that might instead be accomplished "in house", since some of those internal recommendations from 2008 were liked by the Board but never implemented. The motion carried.

### **Reports**

10/13/09

One Race Report  
Elementary

Rhonda Harnish, Director of Elementary Education, presented the Elementary Racial/Gender Composition Report.

One Race Report  
Secondary

June Elliott, Deputy Superintendent, presented the Secondary Secondary Racial/Gender Composition Report.

Special Education  
Monitoring Report

Jenny Dunn, Acting Director for Special Education, presented the Special Education Monitoring Report.

Mr. Vasquez moved, seconded by Mr. Wood, to accept the reports. The motion carried.

### **Superintendent's Comments**

10/13/09

Mr. McGill spoke on quality instruction, the most important issue in the District. He stated that he had heard a lot about discipline tonight and he thought with the efforts Learning Services are putting into instruction, that there will be improvement in discipline, because good, quality instruction will reduce discipline issue. He thanked Fuller Handbell Choir for their performance earlier today at Central Office. He congratulated the AP students from Mills University Studies High School for being the recipients of a combined amount of \$10,000 for their scores on the AP test. He thanked Deb Rouse, PR and Media Information Director, for her positive information for our District in recent media releases and her positive relationship with the media. Mr. McGill announced that on Saturday, October 3, 2009, Robinson High School was selected by Fellowship Bible Church to be a part of Sharefest. The church along with Good Earth Garden Center, Simmons Bank and the PTO completed a landscaping project at the front of the school. He thanked Mr. Clark, Mr. Vasquez and Ms. Williams on their past services to the Board as officers. He welcomed the new officers and stated that he looked forward to working with them. He welcomed Mrs. Sawyer to the Board.

**Consent Agenda**  
10/13/09

Mr. Wood moved, seconded by Ms. Williams, to approve the consent agenda. The motion carried.

Those items included:

- personnel
- the bills for payment
- award of bids
- financial report

**Executive Session**  
10/13/09

Mr. Clark moved, seconded by Mr. Vasquez, to go into executive session at 9:35 p.m. The meeting reconvened at 9:40 p.m. Mr. Clark stated no action was taken in executive session.

**Adjournment**  
10/13/09

Mr. Gililand moved, seconded by Mr. Vasquez, to adjourn the meeting. The meeting adjourned at 9:45 p.m.

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Board President

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Board Secretary