

RECORDS AND PROCEEDINGS

A regular meeting of the Board of Education of the Pulaski County Special School District was held at 925 East Dixon Road on December 14, 2010.

Opening
12/14/10

Mr. Bill Vasquez called the meeting to order at 6:07 p.m.

Present: Mr. Tim Clark, Mrs. Gloria Lawrence, Mrs. Sandra Sawyer, Mr. Tom Stuthard, Mrs. Mildred Tatum, Mr. Bill Vasquez, Ms. Gwen Williams, and Superintendent Charles Hopson

Mary Conner, representing Mills University Studies High School, served as the student board member.

National Anthem
12/14/10

President Vasquez led the Pledge of Allegiance.

Presentation
12/14/10

The Mills University Studies High School Choir performed several songs.

Special Recognition
12/14/10

Good Apple Award

Cynthia Summerhill, a teacher at Taylor Elementary School, received the Good Apple Award.

Certificates of Achievement

Trevor Lear, a senior at North Pulaski High School, was presented a Certificate of Achievement for his performance in the State Cross County meet. He has received awards in six of the eight meets he participated in. He was awarded 1st place in the conference cross country meet and 4th place in the state cross country meet. Seventeen teams participated in the state meet.

Reagan Lear, a freshman at North Pulaski High School, was presented a Certificate of Achievement for her performance in the State Cross Country meet. She has received awards in seven of the eight meets she participated in. She was awarded 2nd place in the conference cross country meet as a freshman and 11th place in the state cross country meet. Fifteen teams were represented.

New Business Partners

Sixty-one (61) new business partners were presented framed Certificates of Appreciation for their partnership with the Pulaski County Special School District.

Minutes
12/14/10

Ms. Williams moved, seconded by Mr. Clark, approval of the minutes for the November 9 regular board meeting; November 15 special board meeting; and the November 30 emergency board meeting. The motion carried.

Suspension of Rules

Mrs. Lawrence asked if she could suspend the rules to go into executive session to discuss personnel. Ms. Lawrence moved, seconded by Ms. Williams to suspend the rules to discuss continuation of a contract pursuant to continued employment. The motion carried.

**Reports/
Presentations**

12/14/10

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| Vision 2020 Plan | Derek Scott, Executive Director of Operations, presented the Vision 2020 Facilities Plan. |
| Artificial Turf | Derek Scott, Executive Director of Operations, presented a request for installation of artificial turf at Jacksonville, Mills and Sylvan Hills schools. |
| Gifted and Talented Report | Laura Shirley, Director of Talented Program(s), presented the the 2010-2011 Fall Enrollment Report for Gifted and Talented Program (s). |

Public Comments

12/14/10

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| PACT | Marty Nix, President of PACT, recapped the responsibilities of the Board for the district and their duties as a Board. She expressed that she recognized the challenges of their job, but needed their assistance in restoring trust as well as their consideration in ratifying the contracts with PACT & PASS and settling the lawsuits. She thanked the Board for their time and attention. |
| PASS | Emery Chesterfield, President of PASS, re-emphasized the importance of ratifying the PASS/PACT contracts and thanked Mr. Vasquez and the Board for putting these items on the agenda. He also thanked Mr. Paul Brewer for his input in negotiating the contracts and his role in expediting the approval of the PACT/ PASS contracts. He wished the Board and everyone in attendance a Merry Christmas & Happy New Year. |
| Joshua and Knight Intervenors, PCSSD Equity/ Pupil Services | No representative from ODM, Joshua and Knight Intervenors, or PCSSD Equity and Pupil Services expressed a desire to address the board. |

Old Business

12/14/10

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| Approval to Delete Board Policy BDA-R Second Reading | Mr. Vasquez moved, seconded by Mr. Stuthard, approval to delete board policy regulation, BDA-R, Policy to Recall Election. Second Reading. The motion carried. |
| Approval to Delete Board Policy BEDB-R Second Reading | Mr. Vasquez moved, seconded by Mr. Stuthard, approval to delete board policy regulation, BEDB-R, Agenda for Board Meetings. Second Reading. The motion carried. |

New Business

12/14 /10

- Resolution – Bond issue Mr. Vasquez moved, seconded by Ms. Williams, to recommend approval of the Resolution to proceed with refunding the 12/1/02 bond issue to produce savings. The motion carried.
- Vision 2020 Facilities Plan Mr. Vasquez moved, seconded by Mrs. Sawyer, to recommend approval of community meetings and development of a plan for January 2011 presentation to the board at the completion of presentations and planning period by Superintendent Charles Hopson. The motion carried.
- Artificial Turf Mr. Vasquez moved, seconded by Mrs. Sawyer, for approval of fundraising efforts for Jacksonville, Mills, and Sylvan Hills schools. Mr. Vasquez motioned to amend the approval for Col. Derek Scott to solicit fundraising efforts to include all district high schools. Mrs. Sawyer seconded. The motion carried.
- Operations Staff To Work During Spring Break Mr. Vasquez moved, seconded by Mrs. Tatum, approval of authorization for Operations to work over spring break with union concurrence. The rationale is that the average ages of facilities are forty-one years old. Frozen positions and decreased work days negatively impact staff's ability to adequately maintain facilities. The motion carried.
- Amended Contract Pacific Educational Group Mr. Vasquez moved, to amend the contract to pay an additional \$1,000 to Glenn Singleton. The motion died for lack of a second. Further discussion necessitated investigation to address concerns regarding feedback from administrators who participated in the training. Mrs. Sawyer will conduct a survey to get additional feedback from participants of the training.
- Approval of PACT Contract Mr. Vasquez moved, Ms. Williams seconded to ratify the PACT contract with five (5) years on the language and two (2) years on pay. The motion carried.
- Approval of PASS Contract Ms. Williams moved, seconded by Mr. Stuthard to ratify the PASS contract with the same five (5) year language and two (2) years on pay as tentatively agreed to by the district. The motion carried.
- Suspension of Rules Mr. Stuthard asked to suspend the rules in order to settle the pending lawsuits with PACT. Mr. Vasquez moved, Mr. Stuthard seconded to suspend the rules. The motion carried.
- Settle all Pending Lawsuits w/PACT Ms. Williams moved, seconded by Mr. Stuthard to direct the Superintendent or his assigned to settle all pending lawsuits with PACT that stemmed from the actions of the Board from December 8, 2010 until present. The motion carried.

Consent Agenda

12/14/10

Mrs. Tatum moved, seconded by Mrs. Lawrence seconded, to approve the consent agenda. The motion carried.

Those items included:

- Expulsions
- Personnel—certified and support staff
- The bills for payment
- Financial Report

Hearings

12/14/10

Student-Closed

Attorney Paul Blume, Hearing Officer for the Board of Education called the hearing to begin. Mr. Blume recommended that since the student, Keyshonda Harris, did not appear, the Board would go into executive session to review the information and make a decision. Mr. Vasquez moved, seconded by Mrs. Lawrence to go into executive session to accept, reject, or modify the proposed recommendations. The Board moved into executive session. After the meeting reconvened, Mr. Vasquez moved, seconded by Mrs. Lawrence to accept the superintendent's recommendation that the student be expelled from school for the remainder of the 2010-1011 school year. The motion carried.

Personnel-Closed

Attorney Paul Blume, Hearing Officer for the Board of Education called the hearing to begin. Bernice Clark, a custodian, requested a hearing to appeal the Superintendent's recommendation of termination. The reason for this action was job abandonment. Ms. Clark requested the hearing be held in closed session. Attorney Jay Bequette represented the district. Attorney John Burnette represented Ms. Clark. After all testimony, Mr. Vasquez moved, seconded by Mrs. Tatum to go into executive session at 11:00 pm. The meeting reconvened at 11:23 pm. Mr. Vasquez moved, seconded by Mrs. Tatum to modify the superintendent's recommendation that the employment contract of Ms. Bernice Clark be terminated with modification that she be permitted to return to work immediately and be assigned to another location as conditions permit. Mr. Vasquez moved, seconded by Ms. Williams to amend the previous motion to include the language that Ms. Clark be suspended with pay for up to an additional 30 days, pending placement at another location. The motion carried.

All actions taken during the closed hearings were affirmed in open session.

Adjournment

12/14/10

Mrs. Lawrence moved, seconded by Mr. Stuthard, to adjourn the meeting. The meeting adjourned at 12:05 am.

Board President

Board Secretary