

## RECORDS AND PROCEEDINGS

**An special meeting of the Board of Education of the Pulaski County Special School District was held at 925 East Dixon Road on the 19<sup>th</sup> day of April 2011. The following business was transacted.**

### **Opening** 4/19/11

President Bill Vasquez called the meeting to order at 6:05 pm.

Present: Mr. Tim Clark, Mrs. Gloria Lawrence, Mrs. Sandra Sawyer, Mr. Tom Stuthard, Mrs. Mildred Tatum, Mr. Bill Vasquez, Ms. Gwen Williams, and Superintendent Charles Hopson.

### **Old Business** 4/19/11

Approval of  
Revision of  
Board Policy IKA-R  
Second reading

Mrs. Tatum moved, seconded by Ms. Williams, approval of revision of Board Policy IKA-R – Grading Assessment System, Second reading. The motion carried.

Approval of  
Revision of Board  
Policy IKE  
Second reading

Mrs. Tatum moved, seconded by Ms. Williams, approval of revision of Board Policy IKE – Promotion Retention and Acceleration of Students, Second reading. The motion carried.

Approval of  
Revision of Board  
Policy IKF,  
Second reading

Mrs. Tatum moved, seconded by Ms. Sawyer, approval of revision of Board Policy IKF – Grading Requirements, Second reading. The motion carried.

Approval of Board  
Policy JPA,  
Second reading

Mrs. Tatum moved, seconded by Ms. Lawrence, approval of Board Policy JPA – Use of Gift Cards or Other Cash Equivalent Assistance Provided to Students, Second reading. The motion carried.

Approval of  
Revision of Board  
Policy EEBA-R

Mrs. Tatum moved, seconded by Ms. Williams, approval of revision of Board Policy EEBA-R – School Owned Vehicles, Second reading. The motion carried.

Adoption of  
Charge Policy  
to Parent/Student  
Handbook,  
Second reading

Mrs. Lawrence and Ms. Williams questioned language under the "Charge and Collections Procedure" stating, "After three charges to each student's account the parent must send meals or money to school with their child." Mrs. Anita Farver pulled the policy to update language to address provision of meals for students if they do not have money to pay.

Approval of Board  
Policy DID,  
Second reading

Mrs. Sawyer moved, seconded by Mrs. Tatum approval of Board Policy DID – Inventories, Second reading. The motion carried.

### **New Business** 4/19/11

Approval of  
Revision of Board  
Policy BBAA,  
First reading

First reading. No action required.

Approval of Cost  
Savings Proposal

Mrs. Tatum moved, seconded by Mrs. Sawyer, approval of the Cost Savings Proposal. Mrs. Farver addressed the Board and stated that the district must adhere to all guidelines regarding staying within allocated budgets and be careful before May 1<sup>st</sup> not to over allocate staff.

Dr. Hopson commented to the Board that he feels there will be some changes through attrition, but focus will need to be on meeting state standards while being creative in meeting the needs of the students.

Ms. Williams expressed her concern regarding custodians hours remaining at the schools. Mr. Derek Scott, Executive Director of Operations, responded that skill sets will be realigned to place custodians in a position that will allow them to keep their jobs. He stated that opportunities also exist for those employees with seniority to choose to move to another position and maintain their pay.

Mr. Clark expressed that he appreciated what staff is doing considering the difficult position they are in, but asked that focus is on the services of the people and consider them in the process of placement.

Mr. Vasquez commented that the district will see a great change in the schools. He added that if the district cannot tie everything back to the Superintendent's and the Board's vision, we are spinning our wheels.

Mr. Stuthard stated that while he supports the Vision 2020 Plan, he does not agree with cutting veteran employees salaries.

Mrs. Lawrence expressed that she feels is not losing anything off the top - that cuts have always been in the areas where they are needed the most.

Ms. Williams expressed that she wanted to make sure all concern is being taken regarding cuts that will directly affect the students. She stated she does not want any future problems and wants to support the proposal in order to move forward without any employees being hurt by the action.

Mr. Paul Brewer, Executive Director of Human Resources, stated he is concerned about everyone and expressed that employees will have an opportunity to move to upgraded positions. He stated that he will make every effort to make certain employees are happy in their positions and treated as individuals.

After all discussion, Mrs. Tatum moved, seconded by Mrs. Sawyer, approval of the Cost Savings Proposal to include reallocation of targeted funds, not cutting positions but realigning, and streamlining to get to a finite level. The motion carried.

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Inclusion of  
Award of Bids  
in Board  
Minutes

Effective immediately, a section to include Award of Bids will be created under New Business items to address/approve bids as a separate agenda item, versus previous inclusion in the approval of the Consent Agenda items.

Approval of Board  
Policy GCKC,  
First reading

First reading. No action required.

**Adjournment**  
4/19/11

Mrs. Tatum moved, seconded by Ms. Williams to adjourn the meeting. The meeting adjourned at 6:25 p.m.

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Board President

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Board Secretary